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COMPANIES MAKING MATCHING GIFTS

3Co

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Abbott Laboratories

ADC Telecommunications

Adobe Systems, Inc.

Aid Association for Lutherans

Air Products & Chemicals

Albertson's, Inc.

Alliant Techsystems

AlliedSignal Inc.

Allstate Corp.

American Express Co.

Amgen Foundation, Inc.

Anheuser-Busch Companies,
Inc.

ARAMARK Corp.

Archer Daniels Midland
Foundation

AT&T

Autodesk, Inc.

Avon Products Foundation
Inc.

Bank of America Foundation

Bechtel Group Foundation,
Inc.

Becton Dickinson

Bellsouth

Benjamin Moore & Co.

Black & Decker Corp.

Boeing, Inc.

Borden, Inc.

Burlington Northern Santa Fe
Corp.

Cadence Design Systems

Capital Group, Inc.

Caterpillar Inc.

Chicago Title and Trust Co.

Chubb & Son Inc.

CIGNA Corp.

Cisco Systems

Citigroup Foundation

Clorox

CNA

Computer Associates
International Inc.

Corning Inc.

CSX Corp.

Duke Energy

Deluxe Corp.

Digital Sciences Corp.

Dow Chemical Co.

Dow Corning Corp.

Electronic Arts Inc.

Eli Lilly & Co.

Equitable Life Assurance
Society

Ericsson

Ernst & Young LLP

Exxon Corp.

FMC Corp.

Federated Department
Stores, Inc.

Fidelity Investments

First Interstate Bank

Fluor Corp.

Ford Motor Co.

Gannett Co., Inc.

Gap, Inc.

General Cinema Corp.

General Electric Co.

General Motors Corp.

Government Employees
Insurance Co. (GEICO)

Hallmarks Cards, Inc.

Harcourt General, Inc.

Henley Group, Inc.

Hewlett-Packard Co.

Hoechst Celanese Corp.

Home Depot

Honeywell, Inc.

Houghton Mifflin Co.

Hughes

IBM Corp.

Illinois Tool Works

IMO Industries, Inc.

Interlake Foundation

Intel Corp.

International Paper

Intuit

ITT Corp.

Jacobs Family Foundation

JC Penny Co.

Jefferson-Pilot
Communications Co.

Johnson & Higgins	Mutual Benefit Life	Rohr, Inc.
Johnson & Johnson	NAICO Chemical Co.	Ryder Systems, Inc.
Johnson Controls	NCR Corp.	Safeco Corp.
Jostens, Inc.	NYNEX Corp.	SBC Communications, Inc.
JP Morgan & Co., Inc.	NationsBank Corp.	Charles Schwab & Co. Inc.
KPMG Peat Marwick	Nissan Design International	Science Applications Int'l Corp. (SAIC)
Kemper Insurance Companies	Norwest Corp.	Sempra
Kmart Corp.	Northwestern Mutual Life Insurance Co.	Shearson Lehman Brothers, Inc.
Lawyer's Title Foundation	Occidental Petroleum Corp.	Shell Oil Co.
Lockheed Martin Corp.	Osmonics, Inc.	SmithKline Beecham Foundation
Loews Corp.	Paccar Inc.	Sony Corp. of America
Lucent Technologies	Pacific Interprises	Southern California Gas Co.
Lucky Stores, Inc.	Pacific Gas and Electric Co.	Sprint Corp.
MacArthur Foundation	PepsiCo Foundation	Starbucks
Marconi Integrated Systems (formerly GDE)	Pfizer, Inc.	St. Paul Co. Inc.
May Department Stores Co.	Philip Morris Companies Inc.	State Farm Insurance Companies
McDonald's Corp	Pitney Bowes Inc.	Steelcase Inc.
McDonnell Douglas Corp.	Pittston	Sun Microsystems, Inc.
McGraw Hill Companies	PPG Industries, Inc.	Sunstrand Corp.
McKesson Corp.	Procter & Gamble Co.	Tandy Corp.
Merck & Co., Inc.	Prudential Insurance Co. of America	Teledyne, Inc.
Merrill Lynch & Co., Inc.	Quaker Oats Co.	Texaco Inc.
Metropoligtan Life Insurance Co.	Qualcomm	Texas Instruments Inc.
Microsoft Corp.	Raytheon Co.	Textron Inc.
MMI Companies	Reader's Digest	Times Mirror Co.
Mobil Oil Corp.	Reebok International Ltd.	Transamerica Corp.
Monsanto Co.	RJR Nabisco, Inc.	TRW Inc.
Montgomery Ward & Co., Inc.	RLI Insurance Co.	Union Pacific Corp.
Motorola, Inc.	Rockwell	

Unisource

Unisys

United Parcel Service

United Services Automobile
Association

United Technologies Corp.

Unocal

Unum Foundation

US West, Inc.

USX Corp.

Verizon

Washington Mutual

Weingart Foundation

Wells Fargo Bank, N.A.

Western Business Centers
Inc.

Westinghouse Electric Corp.

Weyerhaeuser Co.

Whitaker Foundation

Winthrop Inc.